

Johnsons

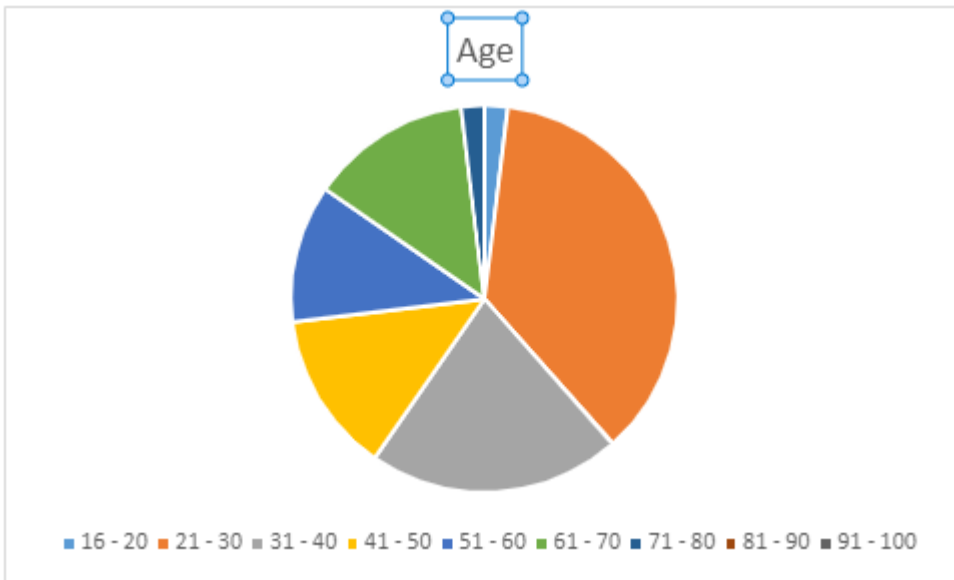
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2023 DIVERSITY MONITORING

As part of our probate license, Johnsons is obligated to monitor and publish details of the firm's diversity. The firm strongly objects to doing this as to ask the questions of staff feels in itself to be the recognition and promotion of difference when Johnsons treats everyone the same. Johnsons is a firm which recruits solely on merit and not colour, beliefs or any another criteria other than skills and experience to do the job. All staff were invited to participate in the 2023 diversity data collection but it is not a requirement to complete it and unlike the rest of Johnsons work there is not supervision of the answers provided. The data below is based solely on the information provided by those who participated and should not be considered representative of the entire Johnsons workforce.

Below are the results of the diversity monitoring in 2023

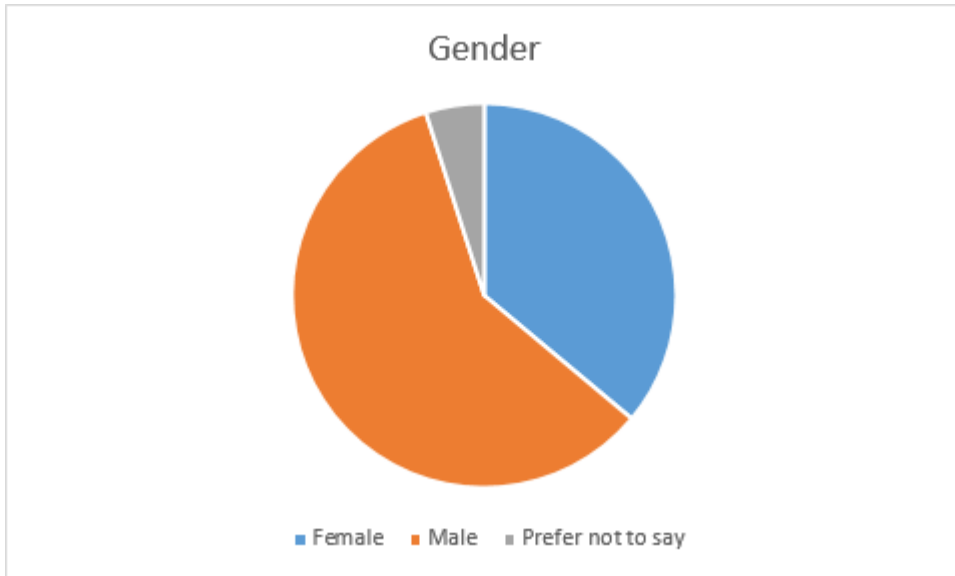
Age of Respondents



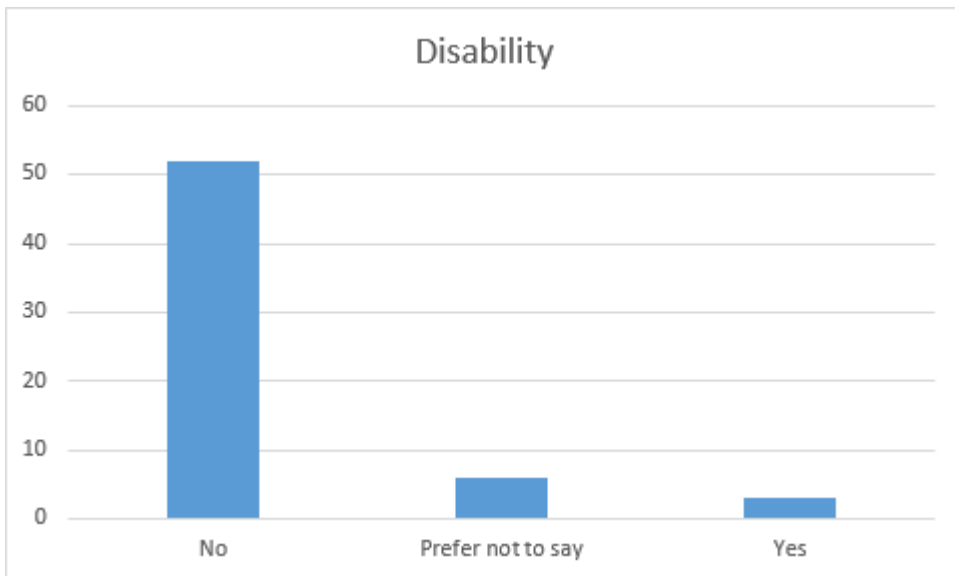
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Gender



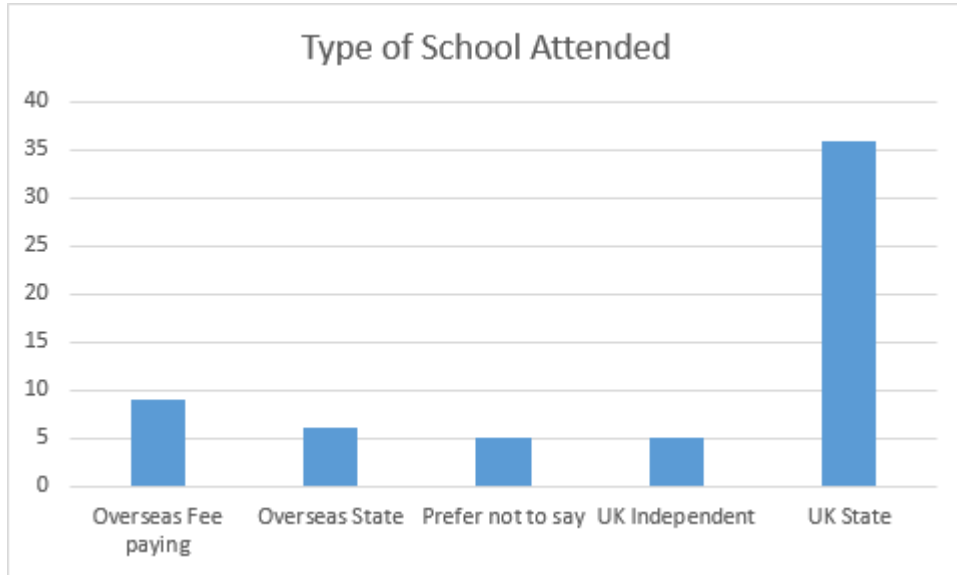
Have a Disability?



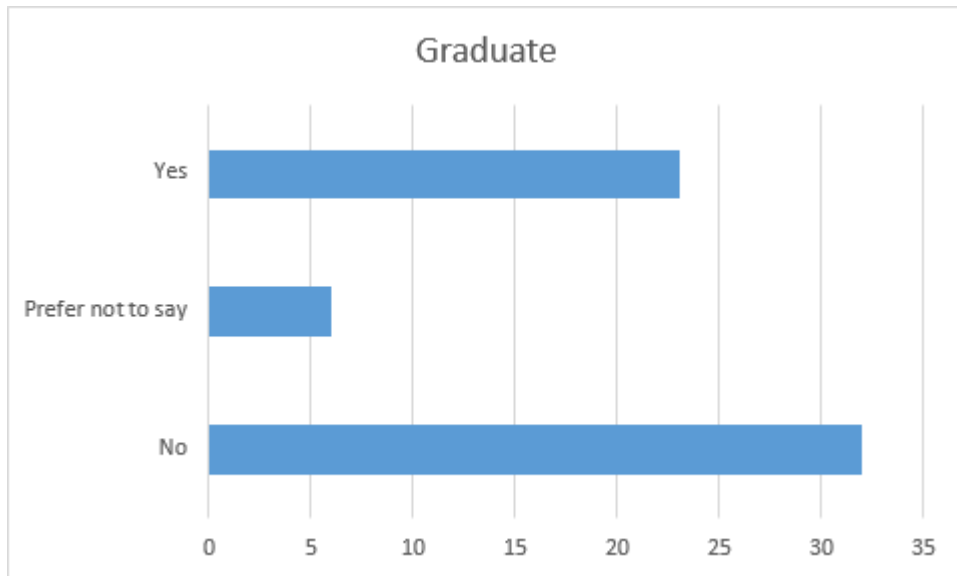
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Type of school attended



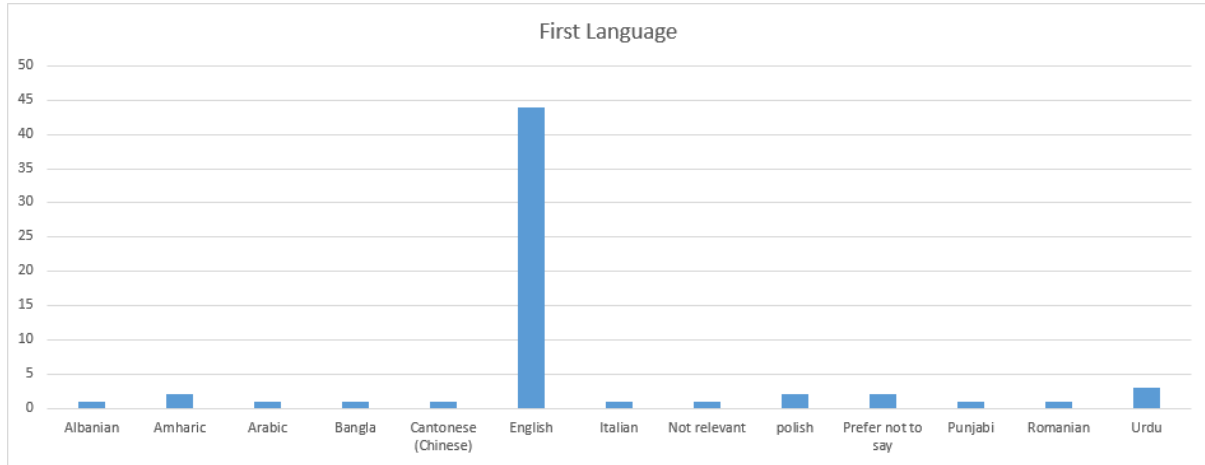
University Graduate?



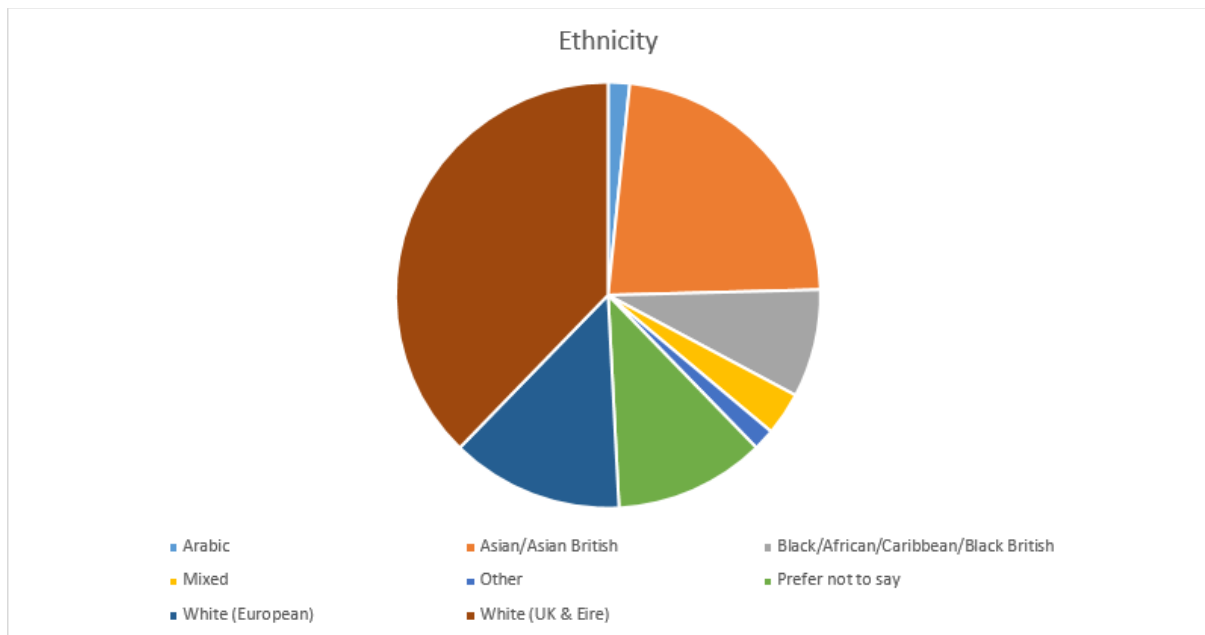
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First Language



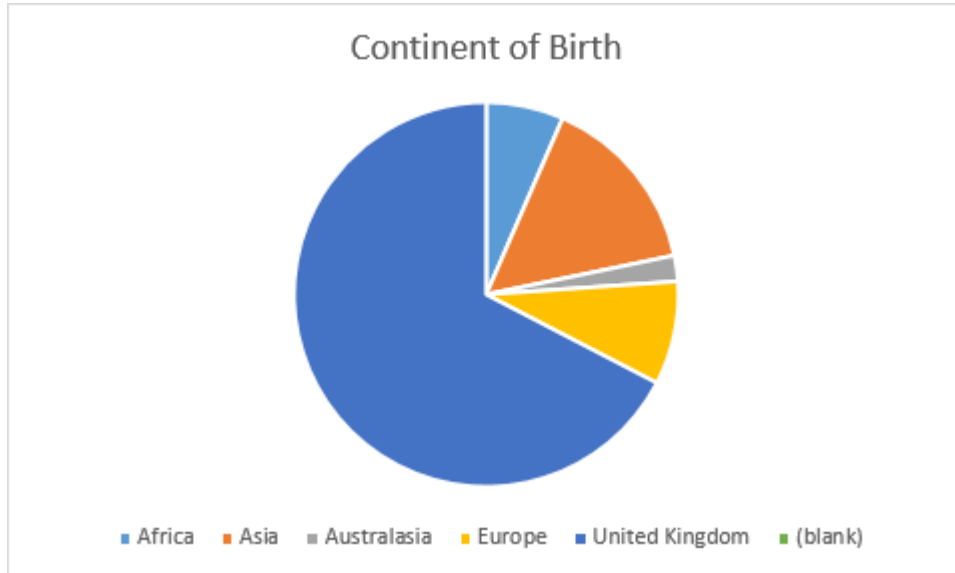
Ethnicity



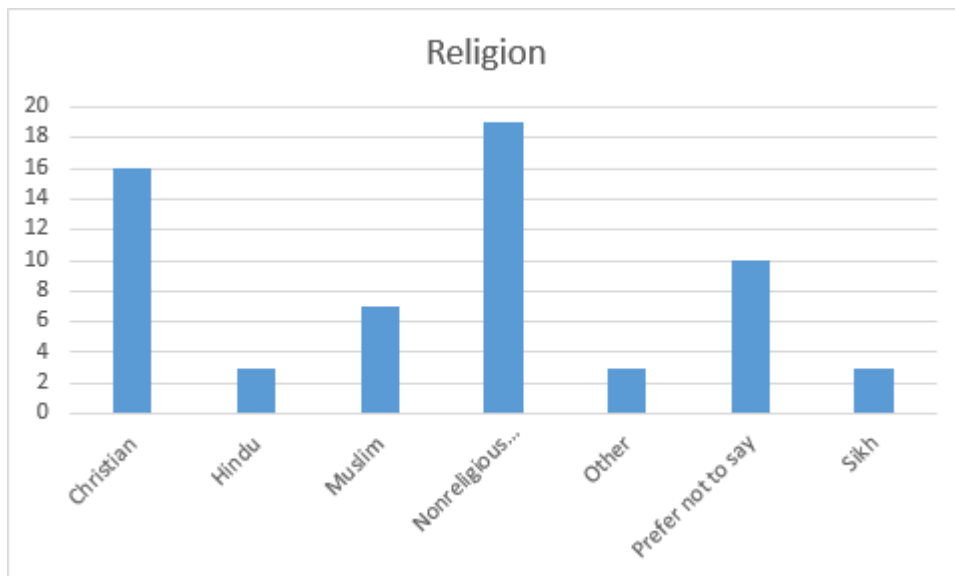
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Continent of Birth



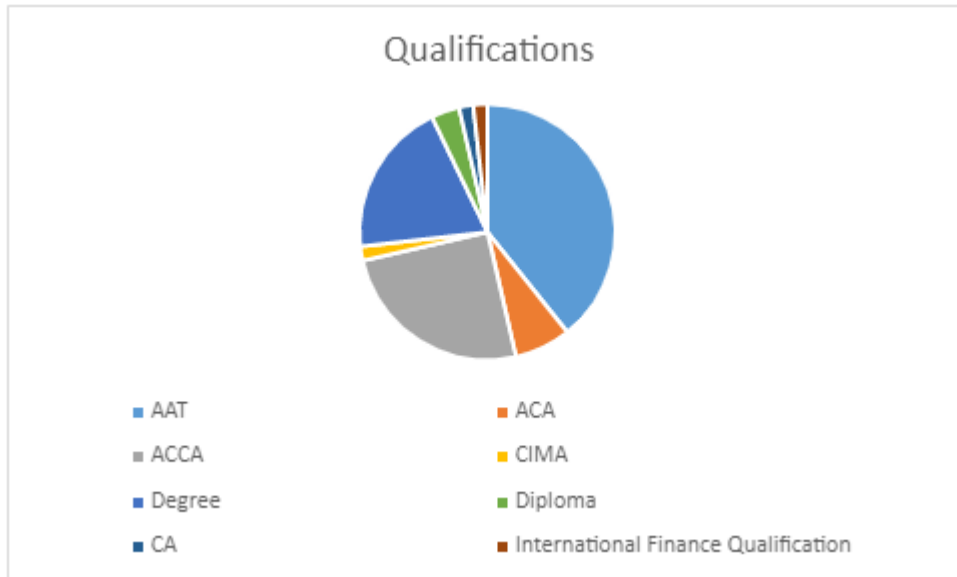
Religion



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Professional Qualifications



Preferred Hobby (each response below)

- Tennis
- Guitar/Music
- Walking and Movies
- Reading
- Nature
- Music
- Climbing
- Netflix
- Playing cricket
- Keep fit
- Travel
- Dining Out
- Working out
- Gardening
- Yoga
- Travel
- Cricket, Movies and Foreign affairs.
- Dance
- Travelling
- Painting
- Football
- 123
- Swimming
- Golf & motor sport
- Gardening, holidays and going to the pub
- Video games
- Golf
- Watching football
- Marital arts & Travelling
- Snooker
- Gaming, Investing, Tech
- Walking, cycling
- Gaming
- Prefer not to say
- None of your business
- Working
- Guitar
- Socialising, reading, watching football
- Shopping and Music
- Being social with friends
- Keep fit
- Seeing friends
- Gym
- Walking, reading a book and Dining Out
- Badminton
- Food
- Accounting
- Walking
- Fitness